



Proposal for Agreement between

Bethel Evangelical Free Church
Devils Lake, ND and
Bethany Evangelical Free Church
Esmond, North Dakota

January 2008

Statement of Mission of Bethel Evangelical Free Church:

We exist to glorify God by making disciples and moving them to Christlikeness.

Purposes of a Multi-Site effort of Bethel Evangelical Free Church: Our hope is for God to use Bethel to support and promote health in churches within a radius of approximately 60 miles from Devils Lake.

Expectations and Responsibilities of Bethel Evangelical Free Church:

1. Bethel is a member congregation of the Evangelical Free Church of America. Thus all messages will be doctrinally consistent with the EFCA statement of faith.
2. Bethel will provide weekly recorded or downloadable messages from Bethel's Sunday morning worship services. These messages will be prepared and delivered during the week after which they have been preached for use the following Sunday.
3. Bethel will provide sermon-based small group material that may be used by Bethany EFC when also created for Bethel.
4. Bethel will provide a representative to be on-site at Bethany EFC once a month as a regular expectation and when needed in special circumstances. If the number of video venues grows in the future to where this is no longer possible, other arrangements will be made to provide at least regular, on-site contact.
5. Bethel will also make available to Bethany EFC its ministry and missions opportunities for participation by Bethany EFC. For example, attendees of Bethany EFC may join our Venezuela missions teams. Bethany EFC attendees may participate in our student ministry and children's ministry and activities. Details are to be determined based upon interest, need and availability.
6. Bethel will host periodic training and/or "town hall" gatherings for the purpose of encouragement, training and prayer, to which Bethany EFC will be invited.

Expectations and Responsibilities of Bethany Evangelical Free Church:

1. It is required that Bethany have a committed group of two or more leaders who can both serve as local leaders and as liaisons with Bethel as a point of contact and accountability.
2. Bethany will have the opportunity to show a weekly message from Bethel Evangelical Free Church except for certain circumstances to be defined by Bethany.
 - a. Special Sundays such as Easter or other holidays that fall on Sunday will be arranged based upon need and opportunity.
 - b. All other facets of the service are to be handled by Bethany in the manner and style of their choosing (such as music, announcements and other aspects of a regular morning service).
 - c. It will be expected that Bethany will provide and operate, at their own cost, the necessary video and sound equipment to facilitate a quality visual and audio experience that will not distract from the message itself.
 - d. Structure of the service itself is left to the discretion of Bethany itself.
3. Financial matters for Bethany:
 - a. Bethany EFC will pay Bethel EFC \$15,000 each year for the finances associated with pastoral and technological resources offered through this agreement. Monthly payments are preferred but can be arranged in agreement by each church's leadership board.
 - b. Bethany will continue as an independent congregation handling its own finances and determine its own annual budget, allowing for its own operating costs, missionaries, etc.
4. If closure or moving of the church becomes necessary, this decision will be made by Bethany, but in consultation with Bethel insomuch as both parties are affected by this agreement.

Statement of Agreement:

1. The aforementioned agreement will go into effect upon approval of both congregations and signatures of each church's church chairmen.
2. This agreement shall be valid for one year from the date of signing.
3. This agreement will be revised and approved as needed on an annual basis or such length of time as agreed upon by each congregation.

Bethel Evangelical Free Church Chairman

Bethany Evangelical Free Church Chairman

Bob Ford

Wilford Brown

Date: _____

Date: _____